HOUSE DOCKET, NO. 299 FILED ON: 1/13/2011

# HOUSE . . . . . No. 475

## The Commonwealth of Massachusetts

PRESENTED BY:

***Harold P. Naughton, Jr.***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the passage of the accompanying:

An Act relative to discrimination of veterans.

PETITION OF:

| NAME: | DISTRICT/ADDRESS: |
|---|---|
| *Harold P. Naughton, Jr.* | *12th Worcester* |
| *Sean Garballey* | *23rd Middlesex* |
| *Stephen L. DiNatale* | *3rd Worcester* |

HOUSE DOCKET, NO. 299 FILED ON: 1/13/2011

# HOUSE . . . . . No. 475

By Mr. Naughton of Clinton, a petition (accompanied by bill, House, No. 475) of Harold P. Naughton, Jr., Sean Garballey and Stephen L. DiNatale relative to discrimination of veterans in employment. The Judiciary.

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE
HOUSE
, NO. *1551* OF 2009-2010.]

## The Commonwealth of Massachusetts

An Act relative to discrimination of veterans.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

SECTION 1. Section 4 of chapter 151B of the General Laws, as most recently amended by section 23A of chapter 254 of the Acts of 2000, is hereby further amended by inserting after subsection 1C the following subsection:-

1D. For an employer, by himself or his agent, because an individual is a veteran to refuse to hire or employ or to bar or to discharge from employment such individual or to discriminate against such individual in compensation or in terms, conditions or privileges of employment, unless based upon a bona fide occupational qualification.

For the purposes of this subsection, a veteran shall be an individual who served not less than 180 days of active service in any branch of the military.