

SENATE No. 45

The Commonwealth of Massachusetts

PRESENTED BY:

Patricia D. Jehlen

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the passage of the accompanying:
An Act to establish a task force relative to the Commonwealth's direct-care workforce.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
<i>Patricia D. Jehlen</i>	<input type="checkbox"/> [District] <input type="checkbox"/>
<i>Denise Andrews</i>	<i>2nd Franklin</i>
<i>Cory Atkins</i>	<i>14th Middlesex</i>
<i>Christine E. Canavan</i>	<i>10th Plymouth</i>
<i>Gale D. Candaras</i>	<input type="checkbox"/> [District] <input type="checkbox"/>
<i>James B. Eldridge</i>	<input type="checkbox"/> [District] <input type="checkbox"/>
<i>Kay Khan</i>	<i>11th Middlesex</i>
<i>Karen E. Spilka</i>	<input type="checkbox"/> [District] <input type="checkbox"/>
<i>Walter F. Timilty</i>	<i>7th Norfolk</i>

SENATE No. 45

By Ms. Jehlen, a petition (accompanied by bill, Senate, No. 45) of Patricia D. Jehlen, Denise Andrews, Cory Atkins, Christine E. Canavan and other members of the General Court for legislation to establish a task force relative to the Commonwealth's direct care workforce. Children, Families and Persons with Disabilities.

The Commonwealth of Massachusetts

An Act to establish a task force relative to the Commonwealth's direct-care workforce.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. There is hereby established a task force to assess the Commonwealth's
2 readiness for the CLASS program and the workforce implications thereof. The executive office
3 of health and human services will convene the task force to include, at a minimum, members of
4 the executive office of health and human services and the executive office of labor and
5 workforce development. Other members of government entities providing management, delivery
6 or funding of direct-care services and employment shall also be included. The task force will
7 report on the following:

8 (a) Assessment of current direct-care workforce data and recommendations for
9 improvement including:

10 (1) A Collection of all available sources of data on the workforce, across all direct
11 care occupations. This data will include: (1) numbers of direct service workers (full time and
12 part time), (2) stability of workforce (turnover and vacancies), and (3) average compensation of
13 workers (wages and benefits);

14 (2) Identification of gaps in data;

15 (3) A plan for collecting and analyzing this workforce data on an annual basis;

16 (4) Recommendations on how to develop a sustainable, regular reporting system.

17 (b) Assessment of infrastructure for supporting the efficient provision of long term
18 services and supports and mechanisms for ensuring quality and recommendations for
19 improvement, including:

20 (1) An analysis of current and projected workforce capacity, to provide the workforce
21 view of the state's recently commissioned report on consumers of long-term services and
22 supports, "Long-term Supports in Massachusetts: A Profile of Service Users" ;

23 (2) An assessment of the current training and credentialing infrastructure and
24 recommendations for strengthening the current system, including strategies for increasing the
25 professionalism of the workforce;

26 (3) An assessment of the quality of support for consumers as employers, supervisors
27 and trainers and recommendations for improvement;

28 (4) An assessment of the adequacy of the existing infrastructure for connecting
29 consumers and workers and recommendations for improvement including the feasibility of
30 expanding the existing PCA referral directory ;

31 (5) An analysis of the impact of Community First on workforce issues to ensure that
32 the response to CLASS will address the needs of this state initiative as well.

33 SECTION 2. The task force will present an initial report to the governor and legislature
34 no later than June 30, 2012.